

# Carbon Reduction Plan

**Supplier name:** Healthcare 21 (UK), as part of the Healthcare 21 Group incorporates:

- Healthcare 21 (UK) Ltd
- Aquilant Ltd
- Aquilant Endoscopy Ltd
- Xograph Healthcare Ltd

**Publication date:** 3<sup>rd</sup> April 2023

## Commitment to achieving Net Zero

Healthcare 21 (UK) is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>
<b>Additional Details relating to the Baseline Emissions calculations.</b>
<p>Strategic Sustainable Business planning is integral to the business of the Healthcare 21 Group which is owned by AddLife PLC. As a Nordic plc, sustainability is a central part of AddLife's vision to improve people's life by being a leading, value-creating player in Life Sciences. Operations from a sustainability perspective include aiming to be a:</p> <ul style="list-style-type: none"><li>• Responsible Producer &amp; Distributor</li><li>• Responsible Employer</li><li>• Responsible Market Participant</li></ul> <p>AddLife annually prepares a sustainability report which covers the parent company AddLife AB and its 100 subsidiaries. The purpose of the sustainability report is to provide an overarching description of AddLife's business from the perspective of sustainability and to inform about the sustainability aspects that are necessary to understand the company's development, position, and performance, as well as the consequences of its operations.</p> <p>In 2021, Healthcare 21 Group engaged with an independent Sustainable Business Strategist to analyse, review and develop a Sustainable Business Strategy for the Group to align with the overall AddLife Strategy. This engagement has assisted the Company to identify current good practices along with opportunities for improvements which are now underway. The Sustainable Business Strategy focuses on the following 3 key pillars:</p>

- Sustainable Solutions
- Sustainable Culture
- Sustainable Growth

As part of the Sustainable business strategy for 2022, AddLife implemented a Sustainability Management System across all its companies. Healthcare 21 Group are actively utilising the **Position Green** online platform (<https://www.positiongreen.com/>) to measure and monitor greenhouse gas emissions. The Position Green platform and software tool calculates the CO2 emissions. Scope 1 & Scope 2 information was readily available and comprehensive in nature. We are gathering some Scope 3 data but acknowledge that, thus far, Scope 3 data is incomplete. We recognise this to be a continuous process of improvement rather than a steady state and continue to monitor measurement and improve efforts to achieve carbon footprint reductions.

**Baseline year emissions: 2022**

#### Current Emissions Reporting

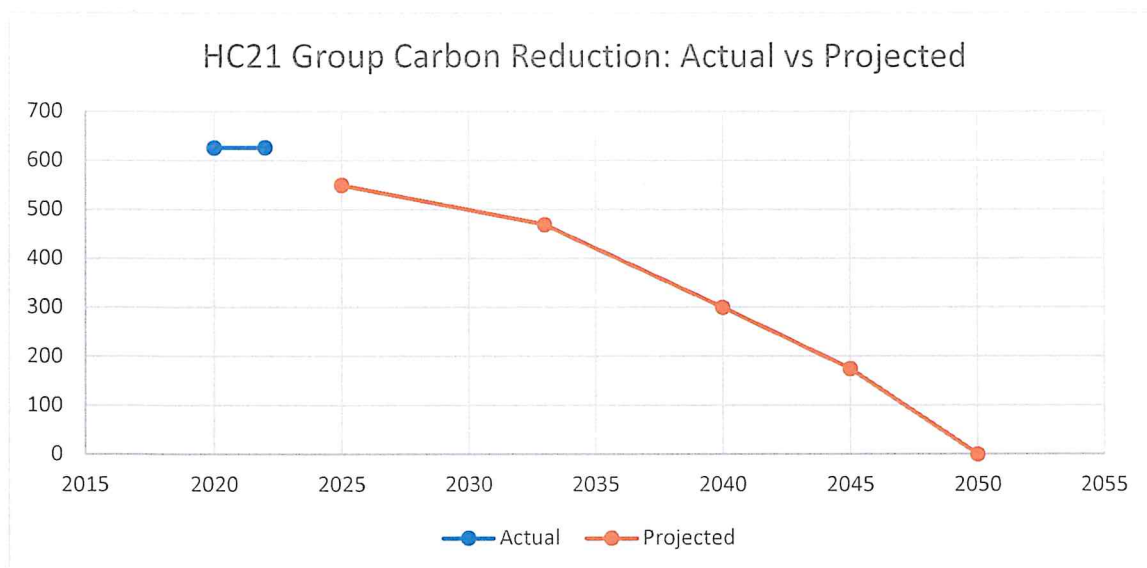
Reporting Year: 2022 - Healthcare 21 Group (UK)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	246.8356
Scope 2	199.1786
Scope 3 (Included Sources)	181.0145
<b>Total Emissions</b>	<b>626.3717</b>

#### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years reducing to 469.7788 tCO<sub>2</sub>e by 2033. This is a reduction of 25%.

Progress against these targets can be seen in the graph below:



### Carbon Reduction Projects

While the Sustainable Business Strategy encompasses a holistic view of sustainability under the 3 main pillars, Carbon Emission Reduction is a key focus under the Sustainable Solutions pillar. The following environmental management measures and projects have been completed or implemented since the 2022 baseline:

#### Energy Efficiency

- Lighting has been reviewed across all sites in Ireland & UK (warehousing & office) with LED & sensors upgrades completed
- Current review process underway to investigate opportunities to introduce energy efficient solutions on sites
- Introduction of remote working for office based employees
- Significant reduction in air, train and car business travel through optimal usage of online meeting platforms
- Ongoing monitoring of utility bills to review and compare annually and to other sites' usage
- Currently reviewing electricity providers to optimise use of green energy where possible

#### Green Car Policy

- A Green Car Policy was implemented in the UK in June 2022 with a plan to replace all company vehicles with electric and/or hybrid vehicles. 83% of fleet consisting of electric and hybrid vehicles as of April 2023
- Installation of electric car chargers points at sites

#### Waste Minimisation

- ISO14001 Environmental Management System Standard in place

- Remove packaging from customer sites for complete recycling if recycling not available
- Secure disposal of Confidential information recycled through secure wastepaper shredding by approved contractors
- Environmental disposal of product packaging, wooden pallet, cardboard etc. through approved contractors
- Recycle bins located around all sites
- Old company mobile phones and laptops recycled through secure waste contractors once the data is formally erased
- Limit coffee paper cup waste by actively encouraging multiple cup use and provision of reusable cups
- Employees are encouraged to not print documents where possible
- Customers are encouraged to accept electronic invoicing as opposed to printed documents
- Ongoing monitoring of plastic packaging waste in line with Plastic Packaging Tax

### **Circular Economy**

- The Company works in conjunction with our major suppliers to return faulty modules which can subsequently be reworked and approved as certified refurbished parts
- Healthcare 21 provide full asset management for customers from the point of purchase to end of life of products including disposal with registered recycling contractors.

The following carbon reduction initiatives will assist the Healthcare 21 Group to achieve our Net Zero target

### **Energy Efficiency**

- Ongoing review of remote/hybrid working arrangements
- Investigate and implement further sustainably energy sources e.g. solar
- Train and educate our employees, suppliers and customers on how best to achieve carbon reduction in our interactions
- Continued focus on measurement of Scope 3 emissions
- Ongoing focus on minimised air, train and car business travel

### **Green Car Policy**

- Continue to convert remaining company vehicles to electric where possible
- Investigate use of biofuels where electric vehicle use is not possible
- Train and educate our employees on how best to achieve carbon reduction in our interactions

### **Waste Minimisation**

- Work with suppliers to reduce carbon footprint of products supplied
- Optimise effective waste management
- Invest in promoting circular economy across all aspects of our business
- Train and educate our employees, suppliers and customers on how best to achieve carbon reduction in our interactions
- Continued focus on measurement of Scope 3 emissions



## Supplier Management

- Throughout 2022, we have developed an improved Supplier Assessment Form to include seeking information from all of our suppliers on their Climate Impact, Responsible Sourcing and general Environmental Practices.
- Currently reviewing expected KPIs for suppliers with regard to their environmental practices
- Going forward we will utilise a risk analysis matrix to measure, review and monitor our supplier's environmental impact and encourage ongoing reductions in their carbon footprint on our supply chain
- Work towards compliance with expected EU Supply Chain Act requiring companies to carefully manage social and environmental impacts along entire supply chain including direct and indirect suppliers

## Customer Engagement

- Work with customers to analyse order patterns with potential to reduce carbon emissions through optimised deliveries
- Engagement in progress with key customers to understand their future expectations and identify what steps the Company can take to meet these expectations

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

A handwritten signature in black ink, appearing to read 'S. B. Ouh', is written over a horizontal line.

Chief Operations Officer, Healthcare 21 Group

Date: 3<sup>rd</sup> April 2023

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