

CHILD AND VULNERABLE PERSONS SAFEGUARDING STATEMENT

Healthcare 21 (hereinafter referred to as the “Company”) provides services to children and young people. As such, the company is committed to safeguarding children and young people and always ensuring their safety and welfare.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children (2017), and Tusla’s Child Safeguarding, a guide for Policy, Procedure and Practice, the Company has developed the following Child Safeguarding Statement.

In addition to our commitment to safeguarding children, the Company is equally committed to safeguarding vulnerable persons—defined as adults who may be restricted in capacity to guard themselves against harm or exploitation, or to report such harm or exploitation. This may arise as a result of physical or intellectual impairment, and vulnerability to abuse is influenced by both context and individual circumstances.

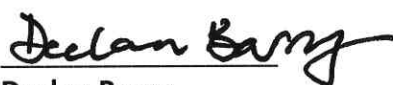
- We recognise that the welfare of children and vulnerable people is paramount.
- We are committed to ensuring that our staff, volunteers, and contractors are aware of their responsibilities to safeguard children and vulnerable people.
- We are committed to promoting the welfare of children and vulnerable people and safeguarding them from all forms of abuse, including physical, sexual, psychological, financial, discriminatory, institutional abuse, and neglect while availing of our services.
- We undertake to provide a safe environment and to protect children and vulnerable people from harm or abuse while availing of our services.
- We have carried out a risk assessment of any potential harm to a child and vulnerable persons while availing of our services and putting in place procedures to manage identified risks.
- Our Child and vulnerable People Safeguarding Statement has been developed in line with requirements under the Children First Act 2015 and is reviewed at least every two years, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Procedures

Our Child and vulnerable people Safeguarding Statement is supported by the following procedures:

- Procedures for the management of allegations of abuse or misconduct against employees.
- Procedures for the safe recruitment and selection of employees.
- Procedures for reporting protection or welfare concerns to the appropriate authorities.
- Procedures for providing information and training to relevant employees on the protection and welfare of children and vulnerable people.

The Company will make this statement available to members of the public and other interested parties on the Company’s website <https://www.healthcare21.eu/>.



Declan Barry

Designated Liaison Officer

Date: 19 Feb 2026